

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	San Mateo - West Bay Sanitary District (San Mateo)		
Human Resources Web Page	westbaysanitary.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2020-12304115000.xlsx

Preparer Name	Debra Fisher
Phone Number	650-321-0384
E-mail Address	dfisher@westbaysanitary.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision	
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay		Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan		
1.	Y	Administration	Board Member				8,510	0	0	3,910					
2.	Y	Administration	Board Member				4,140	0	0	2,530					
3.	Y	Administration	Board Member				3,910	0	0	2,300					
4.	Y	Administration	Board Member				4,370	0	0	2,070					
5.	Y	Administration	Board Member				3,220	0	0	1,840					
6.		Administration	Administrative Technician		5,455	7,637	92,324	0	5,000	10,581	2.5%@55		10,195	2,754	24,936
7.		Administration	Administrative Technician		5,455	7,637	74,028	0	4,699	11,738	2%@62		5,221	2,221	19,412
8.		Administration	District Manager		16,083	19,300	156,609	0	46,319	47,318	2.5%@55		12,073	6,948	17,369
9.		Administration	Finance Manager		10,610	14,220	120,933	0	2,593	8,154	2%@60		9,330	3,628	11,490
10.		Administration	Finance Manager		10,610	14,220	24,336	0	0	12,541	2%@62			3,026	4,832
11.		Administration	Office & Communications Manager		6,652	9,646	119,645	0	5,000	13,249	2.5%@55		12,984	1,827	25,661
12.		Administration	Part-Time Clerical Assistant				1,462	0	0	0					
13.		Administration	Personnel & Accountant Specialist		6,706	8,752	86,126	688	5,000	9,956	2%@62		18,171	2,584	9,689
14.		Administration	Retired Annuitant				31,948	0	0	0			6,043		
15.		Administration	Retired Annuitant				3,060	0	0	0					
16.		Administration	Retired Annuitant				29,912	0	0	0					
17.		Collections	Assistant Operations Superintendent		8,688	11,730	145,496	0	5,000	13,728	2.5%@55		15,930	4,365	28,450
18.		Collections	District Manager		16,083	19,300	188,369	0	3,715	29,459	2.5%@55		20,474	5,651	25,987
19.		Collections	Field Supervisor		6,360	9,698	118,494	753	5,000	7,111	2.5%@55		13,011	0	9,749
20.		Collections	Field Supervisor		6,360	9,698	104,178	8,361	5,000	14,925	2%@62		7,382	0	25,987
21.		Collections	Field Supervisor		6,360	9,698	94,247	2,885	5,000	12,838	2%@62		6,693	0	25,661
22.		Collections	Field Supervisor		6,360	9,698	117,685	0	5,000	20,589	2.5%@55		12,958	0	9,749
23.		Collections	Maintenance Mechanic		5,840	8,669	81,584	25,427	5,000	26,113	2%@62		5,712	0	9,749
24.		Collections	Maintenance Worker		5,303	7,637	21,639	1,414	0	185	2%@62		354		0
25.		Collections	Maintenance Worker		5,303	7,637	67,536	1,724	5,000	9,652	2%@62		15,312	0	9,222
26.		Collections	Maintenance Worker		5,303	7,637	19,612	2,334	0	3,156			1,503	0	6,148
27.		Collections	Maintenance Worker		5,303	7,637	80,241	3,849	5,000	22,700	2%@62		5,615	0	25,987
28.		Collections	Maintenance Worker		5,303	7,637	23,568	2,189	0	14,872					10,165
29.		Collections	Maintenance Worker		5,303	7,637	66,874	9,516	5,000	6,060	2%@62		4,685	0	0
30.		Collections	Operations Supervisor		8,756	11,328	140,511	6,757	5,000	22,863	2.5%@55				25,987
31.		Collections	Pump Facility Supervisor		8,756	11,328	152,196	6,655	5,000	24,982	2.5%@55		16,637	4,566	25,987
32.		Collections	Pump Facility Supervisor		8,756	11,328	89,699	719	5,000	21,853	2%@62		6,368	600	25,684
33.		Collections	Rehabilitation Technician		5,840	8,669	88,398	7,032	5,000	7,920	2%@62		6,246		9,749
34.		Collections	Rehabilitation Technician		5,840	8,669	71,799	5,021	5,000	14,553	2%@62		5,051		9,749
35.		Collections	Rehabilitation Technician		5,840	8,669	78,355	6,647	5,000	8,324	2%@62		5,507		9,659
36.		Collections	Temporary Maintenance Worker				4,000	0	0	425					
37.		Collections	Temporary Maintenance Worker				24,074	19	2,309	0					
38.		Collections	Temporary Maintenance Worker				13,130	68	0	52					
39.		Collections	Temporary Maintenance Worker				18,278	0	0	0					
40.		Collections	Temporary Maintenance Worker				19,214	0	0	0					
41.		Collections	Temporary Maintenance Worker				23,406	58	2,169	356					
42.		Projects & IT	Construction Inspector		7,633	10,638	129,986	0	5,000	360	2.5%@55		14,202		34,892
43.		Projects & IT	Engineering Technician		7,635	10,637	117,482	0	5,000	13,044	2%@62		8,390	1,013	19,349
44.		Projects & IT	Information Technology Analyst		6,464	9,698	120,051	4,310	5,000	16,221	2%@62		8,351	3,602	9,689
45.		Projects & IT	Projects & IT Manager		10,763	15,066	186,879	0	5,000	45,558	2.5%@55		20,281	5,606	19,537
46.		Water Quality	Source Control Inspector		7,633	10,638	129,986	0	5,000	12,722	2.5%@55		14,202		25,987

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												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
47.		Water Quality	Source Control Inspector		7,633	10,638	113,061	4,120	5,000	12,516	2.5%@55		12,496		23,977
48.		Water Quality	Water Quality Manager		9,725	14,537	167,050	0	5,000	14,705	2.5%@55		4,738	5,012	34,880
49.		Water Quality	Water Quality Supervisor/Operator		8,688	11,730	77,253	0	1,845	5,694	2%@62		5,749	2,318	15,164