

WEST BAY SANITARY DISTRICT SALARY RANGES

Effective July 1, 2021

Executive Employees (FLSA exempt):

Position	Salary Rate
District Manager	16,727 - 20,072

Management Employees (FLSA exempt):

Position	Salary Rate
Projects & IT Manager	11,193 - 15,669
Operations Superintendent	10,427 - 15,119
Water Quality Manager	10,114 - 15,119
Finance Manager	11,034 - 14,789
Office & Communications Manager	6,918 - 10,032

General Employees (unrepresented):

Position	Salary Rate
Assistant Operations Superintendent	9,036 - 12,199
Water Quality Supervisor/Operator	9,036 - 12,199
Pump Facility Supervisor	9,106 - 11,781
Operations Supervisor	9,106 - 11,781
Information Technology Analyst	6,722 – 10,086
Engineering Technician	7,940 - 11,063
Personnel & Accounting Specialist	6,974 - 9,102
Administrative Technician	5,673 - 7,942
Part-Time Clerical Assistant	21 - 26/hour

General Employees (represented)

Position	Salary Rate
Construction Inspector	7,938 - 11,065
Source Control Inspector	7,938 - 11,065
Field Supervisor	6,614 - 10,086
Rehabilitation Technician	6,073 - 9,016
Pipeline Inspection Technician	6,073 - 9,016
Maintenance Mechanic	6,073 - 9,016
Utility Worker / Operator in Training	6,073 - 9,016
Maintenance Worker	5,515 - 7,942
Temporary Maintenance Worker	27/hour