

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2021

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	San Mateo - West Bay Sanitary District (San Mateo)		
Human Resources Web Page	westbaysanitary.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Plan: Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
1.	Y	Administration	Board Member	No	240.00	17,280.00	14,120	0	0	0	N/A	0	0	0	
2.	Y	Administration	Board Member	No	240.00	17,280.00	7,420	0	0	0	N/A	0	0	0	
3.	Y	Administration	Board Member	No	240.00	17,280.00	6,220	0	0	0	N/A	0	0	0	
4.	Y	Administration	Board Member	No	240.00	17,280.00	6,700	0	0	0	N/A	0	0	0	
5.	Y	Administration	Board Member	No	240.00	17,280.00	4,500	0	0	0	N/A	0	0	0	
6.		Administration	Administrative Technician	No	68,076	95,304	91,669	0	4,900	1,762	2.5%@55	0	0	2,652	27,160
7.		Administration	Administrative Technician	No	68,076	95,304	79,864	296	4,900	1,899	2%@62	0	6,374	2,145	20,481
8.		Administration	District Manager	No	200,724	240,864	198,911	0	9,650	28,939	2.5%@55	0	23,795	5,884	27,510
9.		Administration	Finance Manager	No	134,316	188,028	170,575	0	4,900	3,953	2%@60	0	0	5,117	20,683
10.		Administration	Office & Communications Man	No	83,016	120,384	117,524	0	4,900	12,472	2.5%@55	0	0	1,760	27,160
11.		Administration	Part-Time Clerical Assistant	No	0	0	22,182	0			N/A	0	0	0	0
12.		Administration	Part-Time Clerical Assistant	No	0	0	8,241	0	2,338	0	2%@62	0	0	0	0
13.		Administration	Part-Time Clerical Assistant	No	0	0	1,892	0	0	0	N/A	0	0	0	0
14.		Administration	Personnel & Accounting Special	No	83,688	109,224	95,802	850	4,900	1,665	2%@62	0	0	2,874	10,225
15.		Administration	Retired Annuitant	No	0	0	585	0	0	0	N/A	0	0	0	0
16.		Administration	Retired Annuitant	No	0	0	20,097	0	0	0	N/A	0	0	0	0
17.		Administration	Retired Annuitant	No	0	0	1,223	0	0	0	N/A	0	0	0	0
18.		Collections	Assistant Operations Superinte	No	108,432	146,388	144,283	3,422	4,900	7,216	2.5%@55	0	0	4,287	37,440
19.		Collections	Field Supervisor	No	79,368	121,032	91,749	6,449	4,900	5,043	2%@62	0	0	0	10,321
20.		Collections	Field Supervisor	No	79,368	121,032	81,798	1,609	4,664	5,771	2.5%@55	0	0	0	8,551
21.		Collections	Field Supervisor	No	79,368	121,032	108,566	13,192	4,900	5,006	2%@62	0	8,687	0	27,510
22.		Collections	Field Supervisor	No	79,368	121,032	102,386	6,114	4,900	5,723	2%@62	0	0	0	27,160
23.		Collections	Field Supervisor	No	79,368	121,032	116,405	3,197	4,900	21,555	2.5%@55	0	0	0	10,321
24.		Collections	Maintenance Mechanic	No	72,876	108,192	92,883	19,967	4,900	15,496	2%@62	0	7,403	0	10,321
25.		Collections	Maintenance Worker	No	66,181	95,306	64,577	5,888	4,900	4,871	2%@62	0	5,152	0	20,941
26.		Collections	Maintenance Worker	No	66,181	95,306	0	0	0	0	2%@62	0	0	0	0
27.		Collections	Maintenance Worker	No	66,181	95,306	58,076	2,638	4,900	8,833	2%@62	0	0	0	9,235
28.		Collections	Maintenance Worker	No	66,181	95,306	79,350	471	4,900	7,925	2%@62	0	0	0	27,510
29.		Collections	Maintenance Worker	No	66,181	95,306	59,416	2,698	3,188	58	2%@62	0	0	0	22,942
30.		Collections	Maintenance Worker	No	66,181	95,306	57,855	8,947	4,900	14,358	2%@62	0	0	0	0
31.		Collections	Operations Superintendent	No	125,124	181,428	169,189	0	4,900	9,566	2.5%@55	0	0	5,076	27,510
32.		Collections	Operations Supervisor	No	109,272	141,372	138,006	8,965	4,900	21,353	2.5%@55	0	0	0	27,510
33.		Collections	Pipeline Inspection (CCTV) Tech	No	72,876	108,192	80,367	11,505	4,900	8,666	2%@62	0	0	0	19,822
34.		Collections	Pump Facility Supervisor	No	109,272	141,372	107,978	2,863	4,900	25,756	2%@62	0	8,671	3,239	27,510
35.		Collections	Rehabilitation Technician	No	72,876	108,192	82,467	8,522	4,900	6,592	2%@62	0	6,604	0	10,225
36.		Collections	Temporary Maintenance Work	No	0	0	4,160	59	0	0	N/A	0	0	0	0
37.		Collections	Temporary Maintenance Work	No	0	0	4,160	0	0	0	N/A	0	0	0	0
38.		Collections	Temporary Maintenance Work	No	0	0	8,397	10	0	0	N/A	0	0	0	0
39.		Collections	Temporary Maintenance Work	No	0	0	16,455	371	0	0	N/A	0	0	0	0
40.		Collections	Temporary Maintenance Work	No	0	0	18,158	0	0	20	N/A	0	0	0	0
41.		Projects & IT	Construction Inspector	No	95,256	132,780	127,700	21,433	4,900	2,455	2.5%@55	0	0	0	37,440
42.		Projects & IT	Engineering Technician	No	95,280	132,756	126,273	1,703	4,900	2,802	2%@62	0	0	975	20,481
43.		Projects & IT	Information Technology Analys	No	80,664	143,520	118,036	4,551	4,900	7,783	2%@62	0	0	3,542	10,225
44.		Projects & IT	Projects & IT Manager	No	134,316	188,028	183,566	0	4,900	31,761	2.5%@55	0	0	5,507	20,683
45.		Water Quality	Source Control Inspector	No	95,256	132,780	128,238	1,290	4,900	4,910	2.5%@55	0	15,486	0	27,510

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												Plan: Employees' Share Paid by Employer	Plan: Employer's Share		Compensation /Defined Contribution Plan
46.		Water Quality	Source Control Inspector	No	95,256	132,780	126,932	19,526	4,900	3,710	2.5%@55	0	15,458	0	26,837
47.		Water Quality	Water Quality Manager	No	121,368	181,428	177,050	0	4,900	10,346	2.5%@55	0	0	5,312	37,440
48.		Water Quality	Water Quality Supervisor/Oper.	No	108,432	146,388	129,646	20,057	4,900	19,998	2%@62	0	0	3,889	27,510