

WEST BAY SANITARY DISTRICT SALARY RANGES

Effective July 1, 2023

Executive Employees (FLSA exempt):

Position	Salary Rate
General Manager	17,396 – 20,991

Management Employees (FLSA exempt):

Position	Salary Rate
Project Manager	12,107 - 16,948
Operations Superintendent	11,278 - 16,353
Water Quality Manager	10,940 - 16,353
Finance Manager	11,935 - 15,995
Office & Communications Manager	7,483 - 10,850

General Employees (unrepresented):

Position	Salary Rate
Assistant Operations Superintendent	9,773 - 13,194
Water Quality Supervisor/Operator	9,773 - 13,194
Pump Facility Supervisor	9,849 - 12,742
Operations Supervisor	9,849 - 12,742
Information Technology Analyst	7,271 - 10,909
Associate Engineer	8,588 - 11,966
Personnel & Accounting Specialist	7,543 - 9,845
Administrative Technician	6,136 - 8,590
Part-Time Clerical Assistant	23 - 28/hour

General Employees (represented)

Position	Salary Rate
Construction Inspector	8,586 - 11,968
Source Control Inspector	8,586 - 11,968
Field Supervisor	7,154 - 10,909
Rehabilitation Technician	6,569 - 9,752
Pipeline Inspection Technician	6,569 - 9,752
Maintenance Mechanic	6,569 - 9,752
Utility Worker / Operator in Training	6,569 - 9,752
Maintenance Worker	5,965 - 8,590
Temporary Maintenance Worker	27 - 36/hour

